



Job Description: Resident Doctor

Summary

To undertake the duties outlined within this job description at the hospital facility to which you are seconded by NES Healthcare UK.

To work alongside the hospital's multidisciplinary team whilst reporting to Operational and Clinical management at NES Healthcare.

To provide 24 hour medical cover and immediate first line emergency care or resuscitation for the hospital inpatients and to provide such care to outpatients, visitors or staff members as fall within the remit of the Resident Doctor as outlined by NES Healthcare within this job description.

To liaise with the consultants, the nursing team and hospital management as required in respect of the management of the hospital patients.

The working environment is defined as the hospital inpatient wards, outpatient areas and pharmacy. In emergency situations this can be extended to include theatres and other clinical or non-clinical areas.

To work within existing levels of experience and competence and to refer to NES Healthcare's Medical Director any duties or treatments that fall outside of this.

To work with reference to the GMC's code of professional conduct.

To abide at all times with General Data Protection Regulation and to maintain patient confidentiality.

To adopt a professional approach with all patients, colleagues, hospital staff and hospital visitors.

General Expectations

- The Resident Doctor works under the direction and instruction of NES Healthcare's Medical Director and reports to the NES Medical Staffing Manager and other members of the Operational management team.
- The Resident Doctor must remain on the hospital premises whilst on duty. The Resident Doctor can only leave the premises once the shift has finished and, in the case of continuous rotations, once they have handed over to a colleague.
- The Resident Doctor must abide by the NES Dress Code, details of which are supplied separately.
- The Resident Doctor is expected to treat all patients, colleagues, hospital staff and hospital visitors with a high level of respect.

Duties and Responsibilities

- To provide medical care to the patients within the working environment at the hospital to which the Resident Doctor is seconded by NES Healthcare on a 24 hour basis throughout the period of duty.
- To work alongside the hospital's multidisciplinary team, ensuring effective communication in order to enhance patient care.
- To ensure familiarity with the hospital's corporate care pathways and to work with reference to these.

- To clerk and assess urgent hospital admissions as required and in the absence of a consultant.
- To attend all hospital patients on the day of operation and following surgery.
- To undertake morning and evening ward rounds on a daily basis ensuring all inpatients are regularly visited.
- To make appropriate entries in patients' notes following ward rounds or following any other examination, communication or procedure.
- To provide and receive suitably detailed hand-over reports to incoming and outgoing medical colleagues as appropriate.
- To attend hospital staff handover meetings in order to ensure effective communication is maintained throughout the multidisciplinary team.
- Resident Doctor duties will include; blood-taking, administering IV cannulation, prescribing medication, performing catheterisation, interpreting blood results, conducting and interpreting ECGs, administering injections for radiological investigations, managing patient-controlled anaesthesia and certifying deaths (including completing all relevant documentation as required by the coroner).
- Emergency Resident Doctor duties will include; taking the lead in resuscitation (simulated and actual), airway management and the provision of first aid.
- To liaise with the hospital's Pharmacist to ensure safe prescribing is maintained at all times.
- To dispense medication in the absence of a hospital Pharmacist.
- To comply with local policies regarding applicable health and safety laws and policies.
- To use the hospital reporting system (eg Datix) to accurately record adverse incidents.
- To meet regularly with hospital management to ensure effective communication and information-sharing.
- The Resident Doctor may not self-prescribe under any circumstances.

Working Relationships - Consultants

- To report any medical problems or concerns relating to a Consultant's patient directly to the patient's Consultant.
- To countersign any drug instructions given by Consultants over the telephone and to satisfy prescribing requirements throughout the hospital.
- To Document and inform the Consultant and the Patient about abnormal test results. If needed, on discharge, arrange follow up test(s) and add this decision and discussion with the patient/consultant to the medical notes.
- In the absence of a Consultant or if a Consultant cannot be contacted whilst off-site, the Resident Doctor must use their own clinical skills and expertise to provide the best possible care for the patient.
- Under no circumstances should the Resident Doctor seek consent for operations or procedures on behalf of a Consultant. Consent must be sought from the Consultant in all such cases.
- The Resident Doctor has no admitting rights to the hospital.

Working Relationships - Nursing Staff

- The Resident Doctor is expected to oversee the daily clinical management of all patients in partnership with the nurse team leaders and with reference to Consultant preferences.
- In order to maintain effective and safe patient care, it is a requirement for a doctor to liaise with the nursing staff on a regular basis. This communication will include observations about patients' conditions and progress.
- The nursing staff will contact the doctor via the hospital's internal communication system in order to advise them of matters that may require their attention.
- The Resident Doctor is to liaise with the nursing team in respect of discharge medication and to assist with the completion of a discharge summary or GP letter. To communicate urgent follow up tests with the nursing staff, Consultant, GP and the Patient and add a medical note on the care record.